



# BENGAL SCHOOL OF TECHNOLOGY

(A College of Pharmacy)

Approved by Pharmacy Council of India, New Delhi & All India Council for Technical Education, New Delhi

Affiliated to: Maulana Abul Kalam Azad University of Technology (MAKAUT) (Formerly known as West Bengal University of Technology), &

West Bengal State Council of Technical and Vocational Education and Skill Development (WBSCT&VE&SD), AICTE.

Accredited by NAAC, Accredited by NBA for B. Pharm

Sugandha, Delhi Road, Near Chinsurah Railway Station, Dist: Hooghly-712 102, West Bengal

Contact: 033-26866064/ 9073944794 E Mail: principal@bstpharmacy.in

Website:- [www.bstpharmacy.in](http://www.bstpharmacy.in)

Courses offered: D. Pharm, B. Pharm, M. Pharm (Pharmaceutics), M. Pharm (Pharmacology)

## PERFORMANCE APPRAISAL REPORT OF FACULTY

( AUGUST 2021 TO JULY 2022)

Name of the faculty: \_\_\_\_\_

Branch of specialization \_\_\_\_\_

Designation \_\_\_\_\_

Subjects handled \_\_\_\_\_

Sl.No	Assessment Parameter	Assessment Method	Score	Max. Score	Self Assessment Score(SAS)	Verified API Score (For official use)
<b>1. TEACHING LEARNING &amp; EVALUATION</b>						
1.1	Percentage of Lectures delivered with respect to the number of lectures allocated	100%	20	20		
		90 to 99%	18			
		80 to 89 %	16			
		60 to 79 %	14			
		Less than 60%	00			
1.2	Coverage of syllabus	100%	10	10		
		90 to 99%	08			
		80 to 89 %	06			
		60 to 79 %	04			
1.3	Instructional methods and TLP			25		
1.4	Conduct of prescribed experiments in the practical subject / administrative work			15		
1.5	Setting of CA Question paper in line with Blooms Taxonomy			20		
1.6	Career guidance	01 for each activity		10		
<b>Category 1. Maximum Total Score</b>				<b>100</b>		
<b>2. CO-CURRICULAR, EXTENSION &amp; PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES</b>						
2.1	Membership in Professional associations	01 for each		05		
2.2	Contribution to management of the department and institution through participation in academic and administrative committees and responsibilities			15		
2.3	Participation in National level Scientific Seminars, workshops, conferences, STTP, FDP, Teacher training, Exposure to Industrial concepts in Pharma Industry	01 for each		10		
<b>Category 2. Maximum Total Score</b>				<b>30</b>		
<b>3. RESEARCH</b>						
3.1	Highest Qualification	Ph.D awarded	10	10		
		Thesis submitted	08			
		Registered for Ph.D and completed	04			

		course work				
		Registered but course work is not over	02			
		Applied for Ph.D registration	01			
3.2	Project guidance at UG level/ PG level	01 for each		5		
3.3	Research Guidance at Ph.D level	03 for each		10		
3.4	Number of Publications in International journals /National journals in the assessment year	Main author	05	10		
		Co-author	02			
3.5	Papers/Abstracts presented in conferences in the assessment year	Presenting author		05		
3.6	Publications in the assessment year	Books	10	10		
		Chapters	05			
3.7	Patents till date	Granted	10	10		
		Applied	05			
3.8	Research grants , awards, Sponsored research projects and Consultancy in the assessment year	Received	10	20		
		Applied/Submitted	02			
<b>Category 3. Maximum Total Score</b>				<b>80</b>		
<b>4. Observation by the Principal/Employer (For office use only)</b>						
4.1	Feedback ( Oral/written), Observation of conduct, work efficiency, sincerity, Institutional loyalty & allied service aspects			40	PRINCIPAL(20)	
					EMPLOYER(20)	
<b>Category 4. Maximum Score</b>				<b>40</b>		
<b>Grand Total</b>				<b>250</b>		

**Signature of Faculty**



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Name of the faculty: \_\_\_\_\_

Branch of specialization \_\_\_\_\_

Designation \_\_\_\_\_

Subjects handled \_\_\_\_\_

Sl.No	Assessment Parameter	Assessment Method	Score	Max. Score	Self Assessment Score(SAS)	Verified API Score (For official use)
<b>1. TEACHING LEARNING &amp; EVALUATION</b>						
1.1	Percentage of Lectures delivered with respect to the number of lectures allocated	100%	10	10		
		90 to 99%	08			
		80 to 89 %	06			
		60 to 79 %	04			
		Less than 60%	00			
1.2	Coverage of syllabus	100%	10	10		
		90 to 99%	08			
		80 to 89 %	06			
		60 to 79 %	04			
		Less than 60%	00			
1.3	Percentage of students secured O Grade in the subject at the end semester examination	100%	10	10		
		90 to 99%	08			
		80 to 89 %	06			
		60 to 79 %	04			
		40 to 59%	02			
		20 to 39%	01			
		Less than 20%	00			
1.4	Lesson plan, Course file, Lecture notes, PPT, Lab manual,	02 for each		10		
1.5	Instructional methods and pedagogical initiatives, ICT enabled teaching learning method, Innovative TLP, Best practices, Soft skill, Virtual online teaching techniques, You tube uploads etc	01 for each		15		
1.6	Delivering of contents beyond the curriculum to comply the curricular gaps identified if any	01 for each content		05		
1.7	Conduct of prescribed experiments in the practical subject	01 for each experiment		15		
1.8	Conduct of new experiments beyond the curriculum to comply the curricular gaps identified if any	05 for each experiment		10		
1.9	Hands on experience in handling the laboratory	01 for each		15		

	instruments/apparatus/equipments / advanced instrumental methods of analysis					
1.10	Dissemination of Vision, Mission, PEO statements, to the stakeholders defining CO PO, mapping, attainment					
1.11	Setting of CA Question paper in line with Blooms Taxonomy,	05 for each CA Question paper		10		
1.12	Preparation of Scheme of evaluation for the Question paper of CA/Assignment etc.	02 for each		05		
1.13	Knowledge on all the criteria of NAAC			05		
1.14	Knowledge on various criteria of NBA			05		
1.15	Knowledge about NIRF			05		
1.16	Methodologies /Activities undertaken for improvement of Slow learners	01 for each activity		05		
1.17	Career guidance for higher studies in India & Abroad, Personality development & grooming, Training,& Placements support	01 for each activity		05		
1.18	Computer Knowledge	02 for each MS Office work		10		
1.19	Awareness about NIRF			05		
1.20	Awareness about MAKAUT examination system			05		
<b>Category 1. Maximum Total Score</b>				<b>160</b>		

## 2. CO-CURRICULAR,EXTENSION & PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

2.1	Membership in Professional associations like APTI,IPA,IPGA,IHPA etc	01 for each		05		
2.2	Participation in NSS, NCC, Other clubs, Entrepreneurship cell, Cultural activities Alumni association, activities of social significance etc	01 mark per each activity				
2.3	Participation in National level Scientific Seminars, workshops, conferences, STTP, FDP, Teacher training, Exposure to Industrial concepts in Pharma Industry	01 for each		10		
2.4	Active participation in the academic and administrative committees of Institutional governance, ability to work in a team	01 for each		20		
2.5	Activities organized as Program coordinator	01 for each		20		

**Category 2. Maximum Total Score 55**

## 3. RESEARCH

3.1	Ph.D Status	Ph.D awarded	10	10		
		Thesis submitted	08			
		Registered for Ph.D and completed course work	04			
		Registered but course work is not over	02			
		Applied for Ph.D registration	01			

3.2	Research guidance at UG level	01 for each		05		
3.3	Research Guidance at PG level	02 for each		05		
3.4	Research Guidance at Ph.D level	03 for each		15		
3.5	Number of Publications in International journals	Main author	05	15		
		Co-author	02			
3.6	Number of Publications in National journals	Main Author	03	10		
		Co-author	01			
3.7	Papers/Abstracts presented in conferences	Presenting author	02			
3.8	Publications	Books	10	10		
		Chapters	05			
		Review Article	01			
3.9	Patents	Granted	10	10		
		Applied	05			
3.10	Research grants	Received	10	10		
		Applied/Submitted	02			
3.11	Research awards received	01 for each				
3.12	Sponsored research projects	Awarded and carried out	05	05		
		Applied				
3.13	Consultancy	Pharma Industry	05	05		
		Others	01			
3.14	Invited Lectures at Conferences	05 for each		05		
3.15	Scientific sessions chaired	05 for each		05		
<b>Category 3. Maximum Total Score</b>				<b>110</b>		
<b>4. Confidential observation &amp; Feedback</b>						
4.1	Feedback ( Oral/written), Observation of conduct, work efficiency, sincerity, Institutional loyalty & allied service aspects			25		
<b>Category 4. Maximum Score</b>				<b>25</b>		
<b>Grand Total</b>				<b>350</b>		

**Signature of Faculty**